

Building Back Better: Paid Leave Priorities

In the wake of COVID-19 we must pass real and permanent paid leave for all. Everyone wants to be there for the people they love, and no one should be forced to choose between their health or family and their paychecks. We can and must pass paid leave that includes:



Inclusive Family Definition

that recognizes all family compositions.



Right to Return to Work

so workers can take the leave they need without fear of being fired for using it.



Progressive Wage Replacement

so all workers, especially low wage workers, can afford to use it.



State Innovation Protections

so states can continue to provide additional benefits.

Why Paid Leave?

Paid leave is key to our long-term health, stability, and prosperity. It saves jobs and it saves lives. If we want to build back better, paid leave has to be a part of our infrastructure. We must invest sufficient funding so the program is affordable, accessible and adequate. Paid leave will:



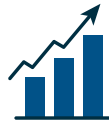
Decrease families falling into poverty from unpaid leave by 75%.



Boost worker moral, productivity, and retention.



Stimulate the economy by ensuring workers retain income.



Increase the GDP by up to \$2.4 trillion by advancing gender equity.

Recent polling reveals voters from all political views support paid leave and agree it can't wait: they want it passed now as a jobs and infrastructure priority.