

About the NJ Time to Care

The NJ Time to Care Coalition is a diverse group of over 70 organization working on issues that affect workers and their families. To learn more about the Coalition, visit us on the web at: www.njtimetocare.org.



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New Jersey Time to Care Coalition

Providing New Jersey's working families with "time to care" means strong families, strong workplaces, and strong communities

New Jersey Family Leave Insurance Program



What is Family Leave Insurance?

New Jersey workers pay into an insurance program that will provide up to **six weeks of partial wage replacement** over a 12-month period to workers when they take unpaid leave from their work in order to bond with a newborn or adopted child, or to care for a seriously ill child, parent, spouse, domestic or civil union partner.



What are partial wages? The Family Leave Insurance Program will pay workers two-thirds (2/3) of their weekly wages, up to a maximum of \$572.*

Who can receive Family Leave Insurance?

Most New Jersey workers currently pay into the program and are eligible to receive Family Leave Insurance benefits when they have a qualifying event such as the birth of a child or family member with a serious illness.

In order to qualify, a worker must have had at least 20 calendar weeks of employment in New Jersey and earned at least \$145 per week, or \$7300 in one year.*

Fathers as well as mothers are eligible for Family Leave Insurance benefits to bond with newborn or newly adopted child.



When do I file a claim for Family Leave Insurance?

Claims for Family Leave Insurance benefits should be filed after the birth or adoption of a child has taken place, or after a family member has become seriously ill.



- When filing a claim to care for a sick family member, the claim must be filed within 30 days after the leave period has begun.
- When filing a claim to bond with a newborn or newly adopted child, employers must be given 30 days notice before the leave starts.

How do I get more information or apply for benefits?



Applications, forms, and additional information about the NJ Family Leave Insurance program and benefits are available on the NJ Department of Labor and Workforce Development website at: www.lwd.state.nj.us/labor/fli or by calling their Customer Service Department at 609.292.7060.

*Amounts are current in 2012.

Over 70,000 working families in New Jersey have used NJ Family Leave Insurance since benefits became available in July 2009.