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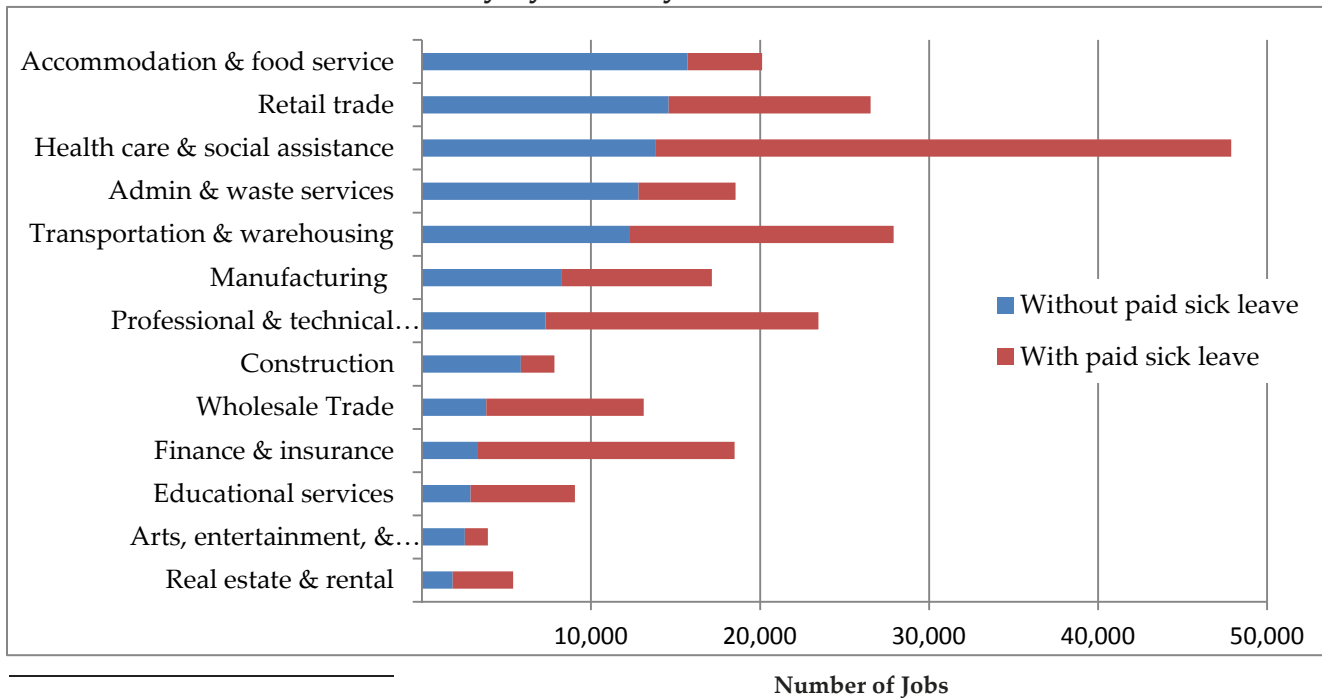
ACCESS TO PAID SICK LEAVE IN
 MONTCLAIR AND ESSEX COUNTY, NEW JERSEY

According to the U.S. Census Bureau, there are **16,438** private-sector workers in Montclair Township.¹ Of those, the Center for Women and Work at Rutgers University estimates **7,068** are without paid sick leave. “Private sector workers” includes private wage and salary workers and workers self-employed in their own (not incorporated) businesses.

Estimates are made using the Institute for Women’s Policy Research’s (IWPR) sick days calculator with the Bureau of Labor Statistics (BLS) data. Estimates of workers without sick leave use national percentages and county-level data and adjust for the industrial composition of the jurisdiction. Number of private-sector workers in jurisdiction by industry is based on preliminary 2013 BLS data.²

Over **114,100** private-sector workers in Essex County lack access to paid sick leave, including over **13,800** in health services, over **15,700** in accommodation and food services and over **14,500** in the retail industry.

Workers in Essex County by Industry, With and Without Paid Sick Leave



¹ Retrieved from http://factfinder2.census.gov/faces/nav/jsf/pages/wc_acs.xhtml

² Retrieved from <http://data.bls.gov/cgi-bin/dsrv?en>